



PHILIP MORRIS OPERATIONS A.D. NIŠ

Na osnovu člana 329. Zakona o privrednim društvima (Sl. Glasnik RS br. 36/2011, 99/2011, 83/2014, 5/2015, 44/2018 i 95/2018, 91/2019, 109/2021 i 19/2025) (u daljem tekstu: Zakon) i člana 29. Statuta Philip Morris Operations a.d. Niš (u daljem tekstu: Društvo), Skupština akcionara Društva na redovnoj sednici održanoj 05.06.2026. godine, usvojila je sledeću

Pursuant to Article 329 of the Company Law (Official Gazette of RS Nos. 36/2011, 99/2011, 83/2014, 5/2015, 44/2018, 95/2018, 91/2019, 109/2021 and 19/2025) (hereinafter: the Law) and Article 29 of the Statute of Philip Morris Operations a.d. Niš (hereinafter: the Company), the Shareholders' Assembly of the Company at its regular meeting, held on June 5, 2026, adopted the following

**Odluku
o imenovanju članova Odbora direktora**

**Resolution
on Appointment of the Members of the
Board of Directors**

Konstatuje se da Tamari Milovanović, vršiocu dužnosti člana Odbora direktora i izvršnog direktora Društva, kao i Jeleni Banduki Dugalić, vršiocu dužnosti člana Odbora direktora i neizvršnog direktora Društva, koje su izabrane kooptacijom, mandati prestaju na prvoj redovnoj sednici Skupštine akcionara, koja se održava 05.06.2026. godine.

It is hereby acknowledged that the mandates of Tamara Milovanović, acting member of the Board of Directors and executive director of the Company, as well as Jelena Banduka Dugalić, acting member of the Board of Directors and non-executive director of the Company, both appointed by cooptation, shall cease at the first regular session of the Shareholders' Assembly, scheduled for June 5, 2026.

Imajući u vidu konstataciju iz prethodnog stava, ovom Odlukom se imenuju Tamara Milovanović, državljanka Republike Srbije, JMBG 0211980715044 na upražnjeno mesto izvršnog direktora i člana Odbora direktora Društva, a Jelena Banduka Dugalić, državljanka Republike Srbije, JMGB 2307988798946 na upražnjeno mesto neizvršnog direktora i člana Odbora direktora Društva.

Having in mind the statement above, Tamara Milovanović, citizen of the Republic of Serbia, personal ID no. 0211980715044, is hereby appointed executive director and member of the Board of Directors, while Jelena Banduka Dugalić, citizen of the Republic of Serbia, personal ID no. 2307988798946, is hereby appointed non-executive director and member of the Board of Directors.

Mandatni period imenovanim članovima Odbora direktora Društva iznosi četiri godine, počev od dana stupanja na snagu ove Odluke.

The mandates of abovementioned members of the Board of Directors of the Company is four years starting from the effective date of this Resolution.

Ova Odluka stupa na snagu danom donošenja.

This Resolution shall come into force as of the day of its adoption.

Predsednik Skupštine / President of the Shareholders' Assembly

Miša Voročević

PHILIP MORRIS
OPERATIONS
A.D. NIŠ

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Matični broj: 07319665; PIB 101859529; BD 37879/2005, Agencija za privredne registre

Kapital (upisan i uplaćen): 151.810.690 EUR; Raiffeisen banka A.D. Beograd: 265-4010310002655-38;

OTP banka Srbija a.d. Novi Sad: 325-9500500001318-25; Banca Intesa a.d. Beograd: 160-7490-13

