



Na osnovu člana 329. Zakona o privrednim društvima (Sl. Glasnik RS br. 36/2011, 99/2011, 83/2014, 5/2015, 44/2018 i 95/2018, 91/2019, 109/2021 i 19/2025) (u daljem tekstu: Zakon) i člana 29. Statuta Philip Morris Operations a.d. Niš (u daljem tekstu: Društvo), Skupština akcionara Društva na redovnoj sednici održanoj 05.06.2026. godine, usvojila je sledeću

Pursuant to Article 329 of the Company Law (Official Gazette of RS Nos. 36/2011, 99/2011, 83/2014, 5/2015, 44/2018, 95/2018, 91/2019, 109/2021 and 19/2025) (hereinafter: the Law) and Article 29 of the Statute of Philip Morris Operations a.d. Niš (hereinafter: the Company), the Shareholders' Assembly of the Company at its regular meeting, held on June 5, 2026, adopted the following

**Odluku
o usvajanju Izveštaja o radu
Odbora direktora za 2025. godinu**

**Resolution
on Adoption of Report
on Activities of the Board of Directors for
2025**

Usvaja se Izveštaj o radu Odbora direktora Društva za 2025. godinu, koji sadrži izveštaje predviđene članovima 399, 412. i 413. Zakona.

The Company's Report on Activities of the Board of Directors for 2025, which includes the reports pursuant to articles 399, 412 and 413 of the Law, is hereby adopted.

Izveštaj Odbora direktora Društva nalazi se u prilogu i čini sastavni deo ove Odluke.

The Report of the Board of Directors is enclosed herein as an integral part of the Resolution.

Predsednik Skupštine/President of the Shareholders' Assembly

Miša Vorotović



