



TAČKA 8

Na osnovu člana 398. stav 1. Zakona o privrednim društvima (Sl. Glasnik RS br. 36/2011, 99/2011, 83/2014, 5/2015, 44/2018, 95/2018, 91/2019 109/2021 i 19/2025) (u daljem tekstu: **Zakon**), člana 40. Statuta i predloga Komisije za reviziju Philip Morris Operations a.d. Niš (u daljem tekstu: **Društvo**), Odbor direktora Društva na redovnoj sednici održanoj 20.04.2026. godine, utvrdio je i podnosi Skupštini akcionara na usvajanje sledeći predlog

**Odluke
 o izboru Revizora Društva i
 naknadi za njegov rad**

1. Za revizora Društva za poslovnu 2026. godinu bira se kompanija PricewaterhouseCoopers d.o.o. Beograd, ul. Omladinskih brigada 88a (u daljem tekstu: **Revizor**).

2. Naknada izabranom Revizoru za reviziju finansijskih izveštaja za 2026. godinu i za reviziju Izveštaja o naknadama članovima Odbora direktora za 2026. godinu, utvrđuje se u neto iznosu 58.460 EUR, u dinarskoj protivvrednosti.

Ova Odluka stupa na snagu danom donošenja.

Obrazloženje

PricewaterhouseCoopers d.o.o. Beograd (PWC i/ili Revizor) je renomirana kompanija koja je registrovana za vršenje revizije. Kvalitet revizija finansijskih izveštaja Društva prethodnih godina izvršenih od strane PWC-a je nesporan. Odbor direktora je uveren da predložen iznos naknade odgovara obimu potrebnog angažovanja Revizora na poslovima revizije.

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Pursuant to Article 398 paragraph 1 of the Company Law (Official Gazette of RS Nos. 36/2011, 99/2011, 83/2014, 5/2015, 44/2018, 95/2018, 91/2019, 109/2021, and 19/2025) (hereinafter: **the Law**), Article 40 of the Statute and the Opinion of the Audit Committee of Philip Morris Operations a.d. Niš (hereinafter: **the Company**), the Board of Directors of the Company at its regular meeting, held on April 20, 2026, determined and proposed to the Shareholders Assembly the following draft

**Resolution
 on Appointing the Company's Auditor and
 the Compensation for its Work**

1. PricewaterhouseCoopers d.o.o. Beograd, Omladinskih brigada 88a street (hereinafter: **the Auditor**) is hereby appointed as the Auditor of the Company for the business year 2026.

2. The compensation to the appointed Auditor for performing audit of the financial statements for 2026 and audit of the Report on Board of Director's members compensation for 2026 is determined in the net amount of 58,460 EUR in dinar countervalue.

This Resolution shall become effective as of the day of its adoption.

Explanation

PricewaterhouseCoopers d.o.o. Beograd (PWC) is a renowned company, registered for providing auditing services. The quality of the performed audit of the Company's financial reports in previous years conducted by PWC is indisputable. The Board of Directors is confident that the proposed amount of compensation corresponds to the scope of the necessary engagement of the Auditor in the auditing services.

Predsednik Odbora direktora/ The President of the Board of Directors
 Jelena Banduka Dugalić


