

**TAČKA 7**

Na osnovu člana 40. Statuta Philip Morris Operations a.d. Niš (u daljem tekstu: Društvo), Odbor direktora, na redovnoj sednici održanoj 20.04.2026. godine, utvrdio je i podnosi Skupštini akcionara Društva na usvajanje sledeći predlog

**Odluke  
o imenovanju članova Odbora direktora**

Konstatuje se da Tamari Milovanović, vršiocu dužnosti člana Odbora direktora i izvršnog direktora Društva, kao i Jelena Banduki Dugalić, vršiocu dužnosti člana Odbora direktora i neizvršnog direktora Društva, koje su izabrane kooptacijom, mandati prestaju na prvoj redovnoj sednici Skupštine akcionara, koja se održava 05.06.2026. godine.

Imajući u vidu konstataciju iz prethodnog stava, ovom Odlukom se imenuju Tamara Milovanović, državljanka Republike Srbije, JMBG 0211980715044 na upražnjeno mesto izvršnog direktora i člana Odbora direktora Društva, a Jelena Banduka Dugalić, državljanka Republike Srbije, JMBG 2307988798946 na upražnjeno mesto neizvršnog direktora i člana Odbora direktora Društva.

Mandatni period imenovanim članovima Odbora direktora Društva iznosi četiri godine, počev od dana stupanja na snagu ove Odluke.

Ova Odluka stupa na snagu danom donošenja.

**ITEM 7**

Pursuant to Article 40 of the Statute of Philip Morris Operations a.d. Niš (hereinafter: the Company), the Company's Board of Directors at its regular meeting, held on April 20, 2026, determined and proposed to the Shareholders' Assembly for adoption the following draft

**Resolution  
on Appointment of the Members of the  
Board of Directors**

It is hereby acknowledged that the mandates of Tamara Milovanović, acting member of the Board of Directors and executive director of the Company, as well as Jelena Banduka Dugalić, acting member of the Board of Directors and non-executive director of the Company, both appointed by cooptation, shall cease at the first regular session of the Shareholders' Assembly, scheduled for June 5, 2026.

Having in mind the statement above, Tamara Milovanović, citizen of the Republic of Serbia, personal ID no. 0211980715044, is hereby appointed executive director and member of the Board of Directors, while Jelena Banduka Dugalić, citizen of the Republic of Serbia, personal ID no. 2307988798946, is hereby appointed non-executive director and member of the Board of Directors.

The mandates of abovementioned members of the Board of Directors of the Company is four years starting from the effective date of this Resolution.

This Resolution shall come into force as of the day of its adoption.



*Obrazloženje*

*Explanation*

*U cilju obezbeđenja punog sastava Odbora direktora, a imajući u vidu stručnost, kvalifikovanost i radne biografije Tamare Milovanović i Jelene Banduke Dugalić, Odbor direktora je utvrdio navedeni predlog.*

*To ensure the full composition of the Board of Directors, and taking into account the expertise, qualifications and work biographies of Tamara Milovanović and Jelena Banduka Dugalić, the Board of Directors determined the proposal above.*

Predsednik Odbora direktora/President of the Board of Directors  
Jelena Banduka Dugalić

