



### TAČKA 3.

### ITEM 3

Na osnovu člana 367. stav 1. tačka 6. Zakona o privrednim društvima (Sl. Glasnik RS br. 36/2011, 99/2011, 83/2014, 5/2015, 44/2018, 95/2018, 91/2019, 109/2021 i 19/2025), člana 71. Zakona o tržištu kapitala (Sl. Glasnik RS br. 129/2021) i člana 34. Zakona o računovodstvu (Sl. Glasnik RS br. 73/2019 i 44/2021), Odbor direktora Philip Morris Operations a.d. Niš (u daljem tekstu: **Društvo**), na redovnoj sednici održanoj 20.04.2026. godine, utvrdio je i podnosi Skupštini akcionara na usvajanje sledeći predlog

Pursuant to Article 367 paragraph 1 point 6 of the Company Law (Official Gazette of RS Nos. 36/2011, 99/2011, 83/2014, 5/2015, 44/2018, 95/2018, 91/2019, 109/2021 and 19/2025), Article 71 of the Law on Capital Markets (Official Gazette of RS No. 129/2021) and Article 34 of the Accounting Law (Official Gazette of RS No. 73/2019 and 44/2021), the Board of Directors of Philip Morris Operations a.d. Niš (hereinafter: **the Company**), at its regular meeting, held on April 20, 2026, determined and proposed to the Shareholders' Assembly for adoption the following draft of the

#### Odluke

#### o usvajanju Godišnjeg izveštaja Društva za 2025. godinu

Usvaja se Godišnji izveštaj Društva za 2025. godinu, koji je sačinjen i sadrži izveštaje propisane Zakonom o tržištu kapitala i Zakonom o računovodstvu.

Godišnji Izveštaj je dat u prilogu i čini sastavni deo ove Odluke.

#### Obrazloženje

Odbor direktora smatra da je Godišnji izveštaj sačinjen u skladu sa odredbama Zakona o privrednim društvima, Zakona o tržištu kapitala i Zakona o računovodstvu i da sadrži realne podatke. Odbor direktora predlaže Skupštini akcionara da usvoji predloženu Odluku.

#### Resolution

#### on adopting Company's Annual Report for 2025

The Company's Annual Report for 2025, which consists of reports pursuant to the Law on Capital Markets and Accounting Law is hereby adopted.

The Annual Report is enclosed as an integral part of the Resolution.

#### Explanation

The Board of Directors considers that the Annual Business Report is composed in accordance with the provisions of the Company Law, the Law on Capital Markets and the Accounting Law and it is comprised of accurate data. The Board of Directors proposes to the Shareholders' Assembly to adopt the subject resolution.

Predsednik Odbora direktora/President of the Board of Directors

Jelena Banduka Dugalić

