



Na osnovu člana 329. Zakona o privrednim društvima (Sl. Glasnik RS br. 36/2011, 99/2011, 83/2014, 5/2015, 44/2018 i 95/2018, 91/2019, 109/2021 i 19/2025) (u daljem tekstu: **Zakon**) i člana 29. Statuta Philip Morris Operations a.d. Niš (u daljem tekstu: **Društvo**), Skupština akcionara Društva na redovnoj sednici održanoj 17.06.2025. godine, usvojila je sledeću

Pursuant to Article 329 of the Company Law (Official Gazette of RS Nos. 36/2011, 99/2011, 83/2014, 5/2015, 44/2018, 95/2018, 91/2019, 109/2021 and 19/2025) (hereinafter: **the Law**) and Article 29 of the Statute of Philip Morris Operations a.d. Niš (hereinafter: **the Company**), the Shareholders' Assembly of the Company at its regular meeting, held on June 17, 2025, adopted the following

**Odluku
o imenovanju člana Odbora direktora**

**Resolution
on Appointment of the Member of the
Board of Directors**

Konstatuje se da Jovani Dačić, vršiocu dužnosti člana Odbora direktora i izvršnog direktora Društva imenovanoj kooptacijom, mandat prestaje na prvoj redovnoj sednici Skupštine akcionara, koja se održava 17.06.2025. godine.

It is hereby acknowledged that the mandate of Jovana Dačić, acting member of the Board of Directors and executive director of the Company appointed by cooptation, shall cease at the first regular session of the Shareholders' Assembly, scheduled for June 17, 2025.

Imajući u vidu konstataciju iz prethodnog stava, ovom Odlukom se na upražnjeno mesto izvršnog direktora i člana Odbora direktora imenuje Jovana Dačić državljanka Republike Srbije, JMBG 0812978735015.

Having in mind the statement from the above paragraph, with this Resolution Jovana Dačić, citizen of the Republic of Serbia, personal ID no. 0812978735015, is nominated for the vacant position of the executive director and member of the Board of Directors

Mandatni period imenovanom članu Odbora direktora Društva iznosi četiri godine, počev od dana stupanja na snagu ove Odluke.

The mandate of abovementioned member of the Board of Directors of the Company is four years starting from the effective date of this Resolution.

Ova Odluka stupa na snagu danom donošenja.

This Resolution shall come into force as of the day of its adoption.

Predsednik Skupštine/President of the Shareholders' Assembly

Miša Vorotović

