

**TAČKA 3.****ITEM 3**

Na osnovu člana 367. stav 1. tačka 6. Zakona o privrednim društvima (Sl. Glasnik RS br. 36/2011, 99/2011, 83/2014, 5/2015, 44/2018, 95/2018, 91/2019, 109/2021 i 19/2025), člana 71. Zakona o tržištu kapitala (Sl. Glasnik RS br. 129/2021) i člana 34. Zakona o računovodstvu (Sl. Glasnik RS br. 73/2019 i 44/2021), Odbor direktora Philip Morris Operations a.d. Niš (u daljem tekstu: **Društvo**), na redovnoj sednici održanoj 15.04.2025. godine, utvrdio je i podnosi Skupštini akcionara na usvajanje sledeći predlog

Pursuant to Article 367 paragraph 1 point 6 of the Company Law (Official Gazette of RS Nos. 36/2011, 99/2011, 83/2014, 5/2015, 44/2018, 95/2018, 91/2019, 109/2021 and 19/2025), Article 71 of the Law on Capital Markets (Official Gazette of RS No. 129/2021) and Article 34 of the Accounting Law (Official Gazette of RS No. 73/2019 and 44/2021), the Board of Directors of Philip Morris Operations a.d. Niš (hereinafter: **the Company**), at its regular meeting, held on April 15, 2025, determined and proposed to the Shareholders' Assembly for adoption the following draft of the

Odluke
o usvajanju Godišnjeg izveštaja Društva za
2024. godinu

Resolution
on adopting Company's Annual Report for
2024

Usvaja se Godišnji izveštaj Društva za 2024. godinu, koji je sačinjen i sadrži izveštaje propisane Zakonom o tržištu kapitala i Zakonom o računovodstvu.

The Company's Annual Report for 2024, which consists of reports pursuant to the Law on Capital Markets and Accounting Law is hereby adopted.

Godišnji Izveštaj je dat u prilogu i čini sastavni deo ove Odluke.

The Annual Report is enclosed as an integral part of the Resolution.

Obrazloženje

Odbor direktora smatra da je Godišnji izveštaj sačinjen u skladu sa odredbama Zakona o privrednim društvima, Zakona o tržištu kapitala i Zakona o računovodstvu i da sadrži realne podatke. Odbor direktora predlaže Skupštini akcionara da usvoji predloženu Odluku.

Explanation

The Board of Directors considers that the Annual Business Report is composed in accordance with the provisions of the Company Law, the Law on Capital Markets and the Accounting Law and it is comprised of accurate data. The Board of Directors proposes to the Shareholders' Assembly to adopt the subject resolution.

Predsednik Odbora direktora/President of the Board of Directors

Jelena Bogićević

