



TAČKA 1.

ITEM 1

U skladu sa članom 399. Zakona o privrednim društvima (Sl. Glasnik RS br. 36/2011, 99/2011, 83/2014, 5/2015, 44/2018, 95/2018, 91/2019, 109/2021 i 19/2025) (u daljem tekstu: **Zakon**), i članom 46. stav 1. Statuta, Odbor Direktora Philip Morris Operations a.d. Niš (u daljem tekstu: **Društvo**), na redovnoj sednici, održanoj 15.04.2025. godine, utvrdio je i podnosi Skupštini akcionara na usvajanje sledeći predlog

Pursuant to Article 399 of the Company Law (Official Gazette of RS Nos. 36/2011, 99/2011, 83/2014, 5/2015, 44/2018, 95/2018, 91/2019, 109/2021 i 19/2025) (hereinafter: **the Law**), and Article 46 paragraph 1 of the Statute, the Board of Directors of Philip Morris Operations a.d. Niš (hereinafter: **the Company**), at its regular meeting, held on April 15, 2025, determined, and proposed to the Shareholders' Assembly for adoption the following draft of the

Odluke
o usvajanju Izveštaja o radu
Odbora direktora za 2024. godinu

Resolution
on Adoption of Report
on Activities of the Board of Directors for
2024

Usvaja se Izveštaj o radu Odbora direktora Društva za 2024. godinu, koji sadrži izveštaje predviđene članovima 399, 412. i 413. Zakona.

The Company's Report on Activities of the Board of Directors for 2024, which includes the reports pursuant to the articles 399, 412 and 413 of the Law, is hereby adopted.

Izveštaj Odbora direktora Društva nalazi se u prilogu i čini sastavni deo ove Odluke.

The Report of the Board of Directors is enclosed herein as an integral part of the Resolution.

Obrazloženje

U skladu sa Zakonom o privrednim društvima, Odbor direktora je pripremio Izveštaj o radu, koji sadrži izveštaje predviđene članovima Zakona navedenim u Odluci. Odbor direktora predlaže Skupštini Društva da predmetni Izveštaj usvoji.

Explanation

The Report on activities of the Board of Directors is prepared in accordance with the provisions of the Law and includes the reports stipulated by the appropriate articles of the Law. The Board of Directors proposed to the Shareholders' Assembly adoption of the Report.

Predsednik Odbora direktora/President of the Board of Directors

Jelena Bogičević

