



TAČKA 7.

Na osnovu člana 40. Statuta Philip Morris Operations a.d. Niš (u daljem tekstu: Društvo), Odbor direktora, na redovnoj sednici održanoj 24.04.2024. godine, utvrdio je i podnosi Skupštini akcionara Društva na usvajanje sledeći predlog

Odluke o imenovanju članova Odbora direktora

Konstatuje se:

- da Jeleni Bogičević, vršiocu dužnosti člana Odbora direktora imenovanog kooptacijom, mandat prestaje na prvoj redovnoj sednici Skupštine akcionara, a koja se održava 18.06.2024.
- da Ivanu Miletiću mandat neizvršnog direktora i člana Odbora direktora Društva prestaje dana 29.06.2024. godine istekom mandata na koji je imenovan,
- da Urošu Čamiloviću, mandat nezavisnog direktora i člana Odbora direktora Društva prestaje dana 29.06.2024. godine, istekom mandata na koji je imenovan.

Imajući u vidu konstatacije iz prethodnog stava, to se ovom Odlukom:

1. na upražnjeno mesto neizvršnog direktora i člana Odbora direktora imenuje Jelena Bogičević državljanka Republike Srbije, JMBG 2212984759112
2. razrešava i istovremeno ponovno imenuje na poziciju neizvršnog direktora i člana Odbora direktora Društva, Ivan Miletić, državljanin Republike Srbije, JMBG 1503975710276

ITEM 7

Pursuant to Article 40 of the Statute of Philip Morris Operations a.d. Niš (hereinafter: the Company), the Company's Board of Directors at its regular meeting, held on April 24, 2024, determined and proposed to the Shareholders' Assembly for adoption the following draft

Resolution on Appointment of the Members of the Board of Directors

It is hereby acknowledged:

- that the mandate of Jelena Bogičević, acting member of the Board of Directors appointed by cooptation, shall cease at the first regular session of the Shareholders' Assembly, scheduled for June 18, 2024
- that the mandate of Ivan Miletić, a non-executive director and the member of the Board of Directors ceases on June 29, 2024 due to the expiration of the mandate,
- that the mandate of Uroš Čamilović, an independent director and the member of the Board of Directors ceases on June 29, 2024 due to the expiration of the mandate.

Having in mind the statements from the above paragraph, with this Resolution:

1. Jelena Bogičević, citizen of the Republic of Serbia, personal ID no. 2212984759112, is nominated for the vacant position of the non-executive director and member of the Board of Directors
2. Ivan Miletić, a citizen of the Republic of Serbia, ID No. 1503975710276, is dismissed simultaneously with being re-elected to the position of a non-executive director and the member of the Board of Directors



3. razrešava i istovremeno ponovno imenuje na poziciju nezavisnog direktora i člana Odbora direktora Društva, Uroš Čamilović, državljanin Republike Srbije, JMBG 1603979710232.
3. Uroš Čamilović, a citizen of the Republic of Serbia, ID No. 1603979710232, is dismissed simultaneously with being re-elected to the position of an independant director and the member of the Board of Directors.

Mandatni period imenovanim članovima Odbora direktora Društva iznosi četiri godine, počev od dana stupanja na snagu ove Odluke.

The mandate of abovementioned members of the Board of Directors of the Company is four years starting from the effective date of this Resolution.

Ova Odluka stupa na snagu danom donošenja.

This Resolution shall come into force as of the day of its adoption.

Obrazloženje

U cilju obezbeđenja punog sastava Odbora direktora, Odbor direktora je imajući u vidu stručnost, kvalifikovanost i radnu biografiju Jelene Bogičević, Ivana Miletića i Uroša Čamilovića utvrdio navedeni predlog.

Explanation

To ensure the full composition of the Board of Directors, and taking into account the expertise, qualifications and work biography of Jelena Bogičević, Ivan Miletić and Uroš Čamilović,, the Board of Directors determined the proposal above.

Predsednik Odbora direktora/President of the Board of Directors

Jelena Bogičević