



**TAČKA 4.**

Na osnovu člana 40. Statuta Philip Morris Operations a.d. Niš (u daljem tekstu: **Društvo**), Odbor direktora, na redovnoj sednici održanoj 27.04.2023. godine, utvrdio je i podnosi Skupštini akcionara Društva na usvajanje sledeći predlog

**Odluke  
o raspodeli dobiti po iskazanom  
finansijskom rezultatu ostvarenom  
u 2022. godini**

**I.** Ukupan iznos neto dobiti Društva ostvaren u 2022. godini od 6.221.231.807,14 RSD, koja je iskazana u Finansijskom izveštaju za 2022. godinu, raspoređuje se i odobrava u celosti za isplatu dividende.

**II.** Utvrđuje se da je **dan dividende**, za isplatu dividende po ovoj Odluci **31.12.2022. godine**.

**III.** Plaćanje dividende izvršiće se u **novcu**, akcionarima Društva, koji svojstvo akcionara imaju na dan dividende, koji je naveden u prethodnom stavu ove Odluke.

**IV.** Lica koji imaju pravo da im dividenda bude isplaćena u skladu sa odlukama Društva, su akcionari koji su navedeni u listi Centralnog registra, depoa i kliringa hartija od vrednosti Republike Srbije (**CRHoV**) na dan dividende (31.12.2022. godine). Pomenutu listu akcionara Društvo će preuzeti od CRHoV radi isplate dividende. Isključuje se svaka odgovornost Društva za isplate izvršene licima navedenim u listi akcionara CRHoV ukoliko se naknadno utvrdi da u istoj, iz bilo kog razloga, postoji greška u označenju nekog navedenog podatka.

**ITEM 4**

Pursuant to Article 40 of the Statute of Philip Morris Operations a.d. Niš (hereinafter: **the Company**), the Company's Board of Directors at its regular meeting, held on April 27, 2023, determined and proposed to the Shareholders' Assembly for adoption the following draft

**Resolution  
on allocation of profit  
as per adopted financial results  
in 2022**

**I.** The total amount of Company's net profit in 2022, in the amount of RSD 6,221,231,807.14 as per the Financial Statement for 2022 shall be allocated and is approved in whole for the payment of dividend.

**II.** It is hereby determined that the **record date** for the dividend payment according to this Resolution is **December 31, 2022**.

**III.** The dividends for the Company's shares shall be paid in **cash** to the Company's shareholders, registered as such on the record date, as stipulated in the previous paragraph of this Resolution.

**IV.** The persons entitled to the payment of dividends in line with the resolutions of the Company, shall be the shareholders listed as such in the list of the Central Securities Depository of the Republic of Serbia (**CRHoV**) on the record date (December 31, 2022). The Company shall obtain the mentioned list from CRHoV in order to pay the dividend. The Company shall not be held liable for any payment processed as per the CRHoV's list of the shareholders if it is later determined that, due to any reason, the list contains an error related to the specified data.



**Obrazloženje**

*Imajući u vidu činjenicu da je Društvo ostvarilo dobit u 2022. godini, to u skladu sa odredbama Zakona o privrednim društvima koje se tiču raspoređivanja dobiti, Odbor direktora predlaže da se ostvarena neto dobit rasporedi za dividende, koje bi Društvo isplatilo licima koja su imali svojstvo akcionara na dan dividende.*

**Explanation**

*Since the Company made a net profit in 2022, in accordance with the provisions of the Company Law with regard to allocation of the profit, the Board of Directors proposes that profit is allocated for the dividend payment, which the Company shall pay to the persons having the status of a shareholder on the record date.*

Predsednik Odbora direktora/President of the Board of Directors  
Maurizio Lionetti,

