



## ZAPISNIK

## MINUTES

Sa redovne sednice Skupštine akcionara Philip Morris Operations a.d. Niš (u daljem tekstu: **Društvo**), održane 20. maja, 2022. godine, u sedištu Društva u Nišu, u sali „Parliament“ (zgrada br.23), sa početkom u 13:00 h.

From the regular meeting of the Shareholders' Assembly of Philip Morris Operations a.d. Niš (hereinafter: **The Company**) held on May 20, 2022, in the Company's premises in Niš, conference room „Parliament“ (building no. 23), at 1:00 p.m.

Sednicom predsedava predsednik Skupštine gospodin Miša Vorotović.

The meeting was presided over by the President of Assembly, Mr. Miša Vorotović.

Sednici su prisustvovali predsednik Odbora direktora Maurizio Lionetti, kao i članovi Odbora direktora Aleksandar Jakovljević, Igor Kroshko i Uroš Čamilović.

At the Shareholders Assembly the president of Board of Directors Maurizio Lionetti, and members of the Board of Directors Aleksandar Jakovljević, Igor Kroshko and Uroš Čamilović were present.

Predsednik Skupštine je imenovao i to:

The President of the Shareholders' Assembly appointed the following individuals:

Za zapisničara Anđelu Mirić.

For the minute-keeper: Anđela Mirić.

Komisiju za brojanje glasova u sastavu:

For the members of the Verification Commission:

1. Nikola Mišić, predsednik komisije
2. Marijana Stefanović, član i
3. Bojana Šulović član

1. Nikola Mišić, president of the Verification Commission
2. Marijana Stefanović, member and
3. Bojana Šulović, member

Po zahtevu predsednika Skupštine pristupljeno je utvrđivanju kvoruma, nakon čega je Komisija za brojanje glasova svojim izveštajem utvrdila sledeće:

Upon the request of the President of the Assembly and establishing the necessary quorum, the Verification Commission determined the following in its report:

Od **151** akcionara sa pravom glasa koji poseduju ukupno **6.510.054** akcija, tj. glasova, sednici Skupštine prisustvuju:

Out of the total number of **151** shareholders with voting rights who possess **6.510.054** shares, i.e. votes, the following are present at the Shareholders' Assembly meeting:

**1** akcionar sa pravom glasa koji poseduje **54** akcija, odnosno glasova i punomoćnik akcionara, koji zastupa **1** akcionara sa ukupno **5.444.025** akcija, odnosno glasova.

**1** shareholder with voting right who possess **54** shares, i.e. votes, as well as proxy holder representing **1** shareholder who possesses **5.444.025** shares, i.e. votes.

Na osnovu iznetih podataka Komisija za glasanje konstatuje da redovnoj sednici Skupštine akcionara prisustvuju **1** akcionar i punomoćnik

According to the presented data, the Verification Commission determined that **1** shareholder and proxy holder representing **1**

Philip Morris Operations a.d. Niš, 18000 Niš, Bulevar 12. februar 74, tel: +381 18 55 44 33; PMOP.office@pmi.com

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Kapital (upisan i uplaćen): 151.810.690 EUR; Raiffeisen banka A.D. Beograd: 265-4010310002655-38;

OTP banka Srbija a.d. Novi Sad: 325-9500500001318-25; Banca Intesa a.d. Beograd: 160-7490-13;

*[Handwritten signatures in blue ink]*



akcionara sa pravom na **5.444.079** glasa, što čini **84%** od ukupnog broja mogućih glasova, tako da Skupština može punovažno odlučivati i donositi odluke.

shareholder attends the regular Shareholders' Assembly meeting with **5.444.079** votes, which constitutes **84%** out of the total number of votes. It is therefore concluded that the Shareholders' Assembly has the required quorum for adopting the valid resolutions.

Na predlog Predsednika Skupštine usvojen je sledeći:

Following the proposal of the President of the Shareholders' Assembly, the following Agenda was adopted:

#### *Dnevni red*

#### *Agenda*

- |   |  |
|---|--|
| 1. Usvajanje Izveštaja o radu Odbora direktora Društva;   | 1. Adopting the Report on the Board of Directors' activities;  |
| 2. Usvajanje Finansijskog izveštaja za 2021. godinu sa Izveštajem revizora;                                   | 2. Adopting the Financial Statement for 2021 with the Auditor's Report;                                |
| 3. Usvajanje Godišnjeg izveštaja o poslovanju Društva za 2021. godinu;  | 3. Adopting the Company's Annual Business Report for 2021;   |
| 4. Usvajanje Odluke o raspodeli dobiti Društva po iskazanom finansijskom rezultatu ostvarenom u 2021. godini; | 4. Adopting the Resolution on allocation of profit as per adopted financial results in 2021;           |
| 5. Usvajanje Odluke o odobravanju i isplati dividende za 2021. godinu;  | 5. Adopting the Resolution on approving and payment of the dividend for 2021;                          |
| 6. Usvajanje Politike naknada članovima Odbora direktora Društva;   | 6. Adopting the Remuneration Policy to the members of the Board of Directors;                          |
| 7. Usvajanje Odluke o imenovanju članova Odbora direktora;  | 7. Adopting the Resolution on appointing members of the Board of Directors;                            |
| 8. Usvajanje Odluke o imenovanju revizora Društva za 2022. godinu i naknadi za njegov rad;                    | 8. Adopting the Resolution on appointing the Company's auditor for 2022 and compensation for its work; |

Na osnovu izveštaja Komisije za brojanje glasova, Dnevni red je usvojen sa **5.444.079** glasova.

According to the report of the Verification Commission, the Agenda was adopted with **5.444.079** votes.

#### **TAČKA 1.**

Predsednik Skupštine je otvorio diskusiju po ovoj tački dnevnog reda. S obzirom da diskusije nije bilo, Predsednik Skupštine je stavio na glasanje predlog sledeće odluke Odbora direktora:

#### **ITEM 1**

The President of the Assembly opened the discussion under this item on the Agenda. As there was no discussion, the President of the Assembly put to the vote the proposal of the Board of Directors for Assembly's adoption

**Odluku  
o usvajanju Izveštaja o radu  
Odbora direktora**

**Resolution  
on adoption of Report  
on activities of the Board of Directors**



Usvaja se Izveštaj o radu Odbora direktora Društva za 2021. godinu, koji sadrži izveštaje predviđene članovima 399, 412. i 413. Zakona.

The Company's Report on activities of the Board of Directors for 2021, which includes the reports pursuant to the articles 399, 412 and 413 of the Law, is hereby adopted.

Izveštaj Odbora direktora Društva nalazi se u prilogu i čini sastavni deo ove Odluke.

The Report of the Board of Directors is enclosed herein as an integral part of the Resolution.

Na osnovu izveštaja Komisije za brojanje glasova, Odluka je usvojena sa **5.444.079** glasova glasova.

According to the report of the Verification Commission, the Resolution was adopted with **5.444.079** votes.

#### TAČKA 2.

Predsednik Skupštine je otvorio diskusiju po ovoj tački dnevnog reda. S obzirom da diskusije nije bilo, Predsednik Skupštine je stavio na glasanje predlog sledeće odluke Odbora direktora:

#### ITEM 2

The President of the Assembly opened the discussion under this item on the Agenda. As there was no discussion, the President of the Assembly put to the vote the proposal of the Board of Directors for Assembly's adoption

#### Odluku o Usvajanju Finansijskog izveštaja za 2021. godinu sa Izveštajem revizora

#### Resolution on adopting the Financial Statement for 2021 with the Auditor's Report

Usvaja se Finansijski izveštaj Društva za 2021. godinu sa Izveštajem revizora PricewaterhouseCoopers d.o.o. Beograd, sa sledećim finansijskim pokazateljima:

The Company's Financial Statement and the Report of the audit company PricewaterhouseCoopers d.o.o. Belgrade, for the year 2021, are hereby adopted with the following financial indicators:

Prihodi iz redovnog poslovanja: 25.702.541.687,72 RSD

Revenue: RSD 25.702.541.687,72

Neto dobitak: 5.387.716.781,77 RSD

Net Profit: RSD 5.387.716.781,77

Finansijski izveštaj Društva sa Izveštajem revizora, priložen je uz ovu Odluku i čini njen sastavni deo.

The Company's Financial Statement and the Report of the auditor are enclosed herein as an integral part of the Resolution.

Na osnovu izveštaja Komisije za brojanje glasova, Odluka je usvojena sa **5.444.079** glasova glasova.

According to the report of the Verification Commission, the Resolution was adopted with **5.444.079** votes.

#### TAČKA 3.

Predsednik Skupštine je otvorio diskusiju po ovoj tački dnevnog reda. S obzirom da diskusije nije bilo, Predsednik Skupštine je stavio na glasanje predlog sledeće odluke Odbora direktora:

#### ITEM 3

The President of the Assembly opened the discussion under this item on the Agenda. As there was no discussion, the President of the Assembly put to the vote the proposal of the Board of Directors for Assembly's adoption



**Odluku  
o usvajanju Godišnjeg izveštaja o poslovanju  
Društva za 2021. godinu**

Usvaja se Godišnji Izveštaj o poslovanju Društva za 2021. godinu, koji je sačinjen i sadrži izveštaje o poslovanju propisane Zakonom o tržištu kapitala i Zakonom o računovodstvu.

Godišnji Izveštaj je dat u prilogu i čini sastavni deo ove Odluke.

Na osnovu izveštaja Komisije za brojanje glasova, Odluka je usvojena sa **5.444.079** glasova glasova.

**TAČKA 4.**

Predsednik Skupštine je otvorio diskusiju po ovoj tački dnevnog reda. S obzirom da diskusije nije bilo, Predsednik Skupštine je stavio na glasanje predlog sledeće odluke Odbora direktora:

**Odluka  
o raspodeli dobiti Društva po iskazanom  
finansijskom rezultatu ostvarenom  
u 2021. godini**

**I.** Ukupan iznos neto dobiti Društva ostvaren u 2021. godini od 5.387.716.781,77 RSD, koja je iskazana u Finansijskom izveštaju za 2021. godinu, raspoređuje se i odobrava u celosti za isplatu dividende.

**II.** Utvrđuje se da je **dan dividende**, za isplatu dividende po ovoj Odluci **31.12.2021. godine**.

**III.** Plaćanje dividende izvršiće se u **novcu**, akcionarima Društva, koji svojstvo akcionara imaju na dan dividende, koji je naveden u prethodnom stavu ove Odluke.

**IV.** Lica koji imaju pravo da im dividenda bude isplaćena u skladu sa odlukama Društva, su akcionari koji su navedeni u listi Centralnog registra, depoa i kliringa hartija od vrednosti Republike Srbije (CRHoV) na dan dividende (31.12.2021. godine). Pomenutu listu akcionara Društvo će preuzeti od CRHoV radi isplate

**Resolution  
on adopting the Company's Annual  
Business Report for 2021**

The Company's Annual Business Report for 2021, which consists of business reports pursuant to the Law on Capital Markets and Accounting Law is hereby adopted.

The Annual Business Report is enclosed herein as an integral part of the Resolution.

According to the report of the Verification Commission, the Resolution was adopted with **5.444.079** votes.

**ITEM 4.**

The President of the Assembly opened the discussion under this item on the Agenda. As there was no discussion, the President of the Assembly put to the vote the proposal of the Board of Directors for Assembly's adoption

**Resolution  
on adopting the allocation of profit as per  
adopted financial results in 2021.**

**I.** The total amount of Company's net profit in 2021, in the amount of RSD 5,387,716,781.77 as per the Financial Statement for 2021 shall be allocated in whole for the payment of dividend.

**II.** It is hereby determined that the **record date** for the dividend payment according to this Resolution is **December 31, 2021**.

**III.** The dividends for the Company's shares shall be paid in **cash** to the Company's shareholders, registered as such on the record date, as stipulated in the previous paragraph of this Resolution.

**IV.** The persons entitled to the payment of dividends in line with the resolutions of the Company, shall be the shareholders listed as such in the list of the Central Securities Depository of the Republic of Serbia (CRHoV) on the record date (December 31, 2021). The Company shall obtain the mentioned list from



dividende. Isključuje se svaka odgovornost Društva za isplate izvršene licima navedenim u listi akcionara CRHoV ukoliko se naknadno utvrdi da u istoj, iz bilo kog razloga, postoji greška u označenju nekog navedenog podatka.

CRHoV in order to pay the dividend. The Company shall not be held liable for any payment processed as per the CRHoV's list of the shareholders if it is later determined that, due to any reason, the list contains an error related to the specified data.

Na osnovu izveštaja Komisije za brojanje glasova, Odluka je usvojena sa **5.444.079** glasova.

According to the report of the Verification Commission, the Resolution was adopted with **5.444.079** votes.

#### TAČKA 5.

Predsednik Skupštine je otvorio diskusiju po ovoj tački dnevnog reda. S obzirom da diskusije nije bilo, Predsednik Skupštine je stavio na glasanje predlog sledeće odluke Odbora direktora:

#### ITEM 5.

The President of the Assembly opened the discussion under this item on the Agenda. As there was no discussion, the President of the Assembly put to the vote the proposal of the Board of Directors for Assembly's adoption

#### Odluka o odobravanju i isplati dividende za 2021. godinu

#### Resolution on approving and payment of the dividend for 2021

I. Konstatuje se da je Skupština Društva, Odlukom donetom na današnji dan, odobrila da ceo iznos neto dobiti Društva ostvarene u 2021 godini od - 5.387.716.781,77 RSD bude isplaćen za dividende akcionarima.

I. It is hereby acknowledged that the Shareholders' Assembly, by the Resolution adopted on this day, approved the allocation of the whole net profit of the Company for 2021, in the amount of RSD 5,387,716,781.77 for the payment of dividend.

II. Ovom Odlukom utvrđuje se visina dividende po jednoj akciji Društva, i to:

II. With this Resolution, the amount of dividend payment per one share is determined as follows:

- **Za obične akcije** dividenda po 1 (jednoj) običnoj akciji iznosi **464,1650 RSD**.

- **For ordinary shares** the dividend per 1 (one) ordinary share is **RSD 464.1650**.

- **Za preferencijalne akcije I klase** preferencijalna dividenda se utvrđuje u visini prosečne kamatne stope na oročena dinarska sredstva preko 12 meseci, koju priznaje OTP banka AD Novi Sad, kod koje je Društvo imalo najveći dinarski depozit u toku 2021. godine, i iznosi 1,97%.

- **For preferred shares of I class** the preferred dividend is determined in the amount of the average interest rate on term deposit over 12 months as acknowledged by the OTP bank AD Novi Sad, where the Company had the highest dinar deposit during 2021, with the rate of 1.97%.

U skladu sa navedenim, dividenda po 1 (jednoj) preferencijalnoj akciji I klase, iznosi:

In line with the above stated, the amount of dividend per 1 (one) preferred share of I class is as follows:

1- preferencijalna dividenda	19,7000 RSD
2- iznos obične dividende	464,1650 RSD
<b>Ukupan iznos dividende (1+2)</b>	<b>483,8650 RSD</b>

1- preferred dividend	RSD 19.7000
<b>2- amount of ordinary dividend</b>	<b>RSD 464.1650</b>
<b>Total amount of dividend(1+2)</b>	<b>RSD 483.8650</b>





- **Za preferencijalne akcije II klase** visina preferencijalne dividende iznosi 2% godišnje, računato na nominalni iznos akcija.

U skladu sa navedenim, dividenda po 1 (jednoj) preferencijalnoj akciji II klase, iznosi:

1- preferencijalna dividenda	20,0000 RSD
2- iznos obične dividende	464,1650 RSD
Ukupan iznos dividende (1+2)	<b>484,1650 RSD</b>

- **Za preferencijalne akcije III klase** visina preferencijalne dividende iznosi 1,5% godišnje, računato na nominalni iznos akcija.

U skladu sa navedenim, dividenda po 1 (jednoj) preferencijalnoj akciji III klase, iznosi:

1- preferencijalna dividenda	15,0000 RSD
2- iznos obične dividende	464,1650 RSD
Ukupan iznos dividende (1+2)	<b>479,1650 RSD</b>

**III.** Akcionarima Društva koji to svojstvo imaju na dan dividende (31.12.2021. godine), i koji su Društvu dostavili podatke o svojim tekućim računima, Društvo će isplatu dividende izvršiti na dostavljene tekuće račune.

**IV.** Društvo poziva akcionare, kao i članove Centralnog registra, depoa i kliringa hartija od vrednosti Republike Srbije (CRHoV), koji administriraju vlasničke račune akcionara Društva, da na adresu: Philip Morris Operations a.d. Niš, Bulevar 12. Februar 74, 18000 Niš (sa naznakom: REGISTAR AKCIONARA) bez odlaganja dostave podatke, kao i eventualne promene ranije dostavljenih podataka o tekućim računima akcionara radi isplate pripadajuće dividende.

**V.** Isplatu dividende Društvo će izvršiti najkasnije u roku od šest meseci od dana donošenja odluke o isplati dividende.

**VI.** Društvo će u skladu sa zakonom, akcionarima Društva isplatiti iznos dividende umanjen za porez po odbitku, koji će Društvo obračunati, obustaviti i uplatiti na propisane račune javnih prihoda.

- **For preferred shares of II class** the amount of preferred dividend is 2% per year, calculated for the nominal value of shares.

In line with the above stated, the amount of dividend per 1 (one) preferred share of II class is as follows:

1- preferred dividend	RSD 20.0000
2- amount of ordinary dividend	RSD 464.1650
Total amount of dividend(1+2)	<b>RSD 484.1650</b>

- **For preferred shares of III class** the amount of preferred dividend is 1.5% annually, calculated for the nominal value of share.

In line with the above stated, the amount of dividend per 1 (one) preferred share of III class is as follows:

1- preferred dividend	RSD 15.0000
2- amount of ordinary dividend	RSD 464.1650
Total amount of dividend(1+2)	<b>RSD 479.1650</b>

**III.** The Company shall make the payment of dividend to current bank accounts of all shareholders listed as such on the record date (December 31, 2021), who previously delivered the valid information about their bank account.

**IV.** The Company hereby invites the shareholders, as well as the members of the Central Securities Depository of the Republic of Serbia (CRHoV), who administer the bank accounts of the Company's shareholders, to deliver, without delay, relevant data about shareholders' bank accounts, as well as any change of previously delivered data about shareholder's bank accounts for the purpose of dividend payments, to the following address: Philip Morris Operations a.d. Niš, Bulevar 12. February 74, 18000 Niš (attn. SHAREHOLDERS' REGISTRY).

**V.** The Company shall make the payment of dividends latest within six months from the date of adopting the resolution on payment of dividend.

**VI.** In line with the law, the Company shall pay to the shareholders the dividend reduced by the withholding tax that shall be calculated, withheld and paid to the appropriate public revenue accounts.

Philip Morris Operations a.d. Niš, 18000 Niš, Bulevar 12. februar 74, tel: +381 18 55 44 33; PMOP.office@pmi.com

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VII. Po isplati dividende, Društvo će svakom akcionaru dostaviti obaveštenje o bruto iznosu dividende, iznosu poreza koji je obračunat, obustavljen i uplaćen na odgovarajuće račune javnih prihoda, i iznosu dividende koji je po umanjenju poreza uplaćen na račun akcionaru.

VII. Upon the effectuated payment of dividends, the Company shall deliver to every shareholder the notice on dividend gross amount, the amount of tax calculated, withheld and paid to appropriate public revenue accounts, as well as the amount of dividend paid to a shareholder's bank account upon deduction of tax.

Na osnovu izveštaja Komisije za brojanje glasova, Odluka je usvojena sa **5.444.079** glasova.

According to the report of the Verification Commission, the Resolution was adopted with **5.444.079** votes.

#### TAČKA 6.

Predsednik Skupštine je otvorio diskusiju po ovoj tački dnevnog reda. S obzirom da diskusije nije bilo, Predsednik Skupštine je stavio na glasanje predlog sledeće odluke Odbora direktora:

#### ITEM 6

The President of the Assembly opened the discussion under this item on the Agenda. As there was no discussion, the President of the Assembly put to the vote the proposal of the Board of Directors for Assembly's adoption

#### Odluka o usvajanju Politike naknada članovima Odbora direktora Društva

#### Resolution on adopting the Remuneration Policy to the members of the Board of Directors;

Usvaja se Politika naknada članovima Odbora direktora Društva ("Politika naknada"), i daje se saglasnost na ugovore o radu i ugovore o regulisanju međusobnih prava i obaveza između Društva i članova Odbora direktora, koji čine sastavni deo Politike naknada.

The Remuneration Policy to the Members of the Board of Directors ("Remuneration Policy") is hereby adopted and the consent to the labor agreements and agreements on mutual rights and responsibilities between the Company and the members of the Board of Directors, which are integral part of the Remuneration Policy, is hereby provided.

Politika naknada sa priložima data je u prilogu i čini sastavni deo ove Odluke.

The Remuneration Policy with the attachments is enclosed as an integral part of the Resolution.

Na osnovu izveštaja Komisije za brojanje glasova, Odluka je usvojena sa **5.444.079** glasova

This Resolution enters into force on the day of its adoption.

Ova odluka stupa na snagu danom usvajanja.

According to the report of the Verification Commission, the Resolution was adopted with **5.444.079** votes.

#### TAČKA 7.

Predsednik Skupštine je otvorio diskusiju po ovoj tački dnevnog reda. S obzirom da diskusije nije bilo, Predsednik Skupštine je stavio na glasanje predlog sledeće odluke Odbora direktora:

#### ITEM 7

The President of the Assembly opened the discussion under this item on the Agenda. As there was no discussion, the President of the Assembly put to the vote the proposal of the Board of Directors for Assembly's adoption

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**Odluka o imenovanju članova Odbora  
direktora**

**Resolution on Appointing members of the  
Board of Directors**

Konstatuje se:

It is hereby acknowledged:

- da gospodinu Aleksandru Jakovljeviću, imenovanog odlukom Skupštine akcionara 28.03.2018. godine, za izvršnog direktora, člana Odbora direktora, mandat izvršnog direktora prestaje na sednici Skupštine akcionara, koja se održava na današnji dan; i
- da gospodinu Maurizio Lionetti, vršiocu dužnosti neizvršnog direktora, člana Odbora direktora imenovanog kooptacijom, mandat prestaje na sednici Skupštine akcionara, koja se održava na današnji dan.

- that the mandate of executive director Mr. Aleksandar Jakovljević, appointed by the Shareholders' resolution from March 28, 2018 for the executive director, member of the Board of Directors, ceases on the Shareholders' Assembly, scheduled to be held today due to the expiration of the mandate; and
- that the mandate of Mr. Maurizio Lionetti, acting as non-executive director, member of the Board of Directors appointed by cooptation, shall cease at the first regular session of the Shareholders' Assembly, scheduled to be held today.

Imajući u vidu prednje konstatacije, to se ovom Odlukom:

Having in mind the statements from the above paragraph, with this Resolution:

1. za izvršnog direktora, člana Odbora direktora, imenuje gospodin Aleksandar Jakovljević, državljanin Republike Srbije, JMBG 0802976870033; i
2. za neizvršnog direktora, člana Odbora direktora Društva, imenuje gospodin Maurizio Lionetti, državljanin Republike Italije, broj putne isprave YB1018447.

1. Mr. Aleksandar Jakovljević, a citizen of the Republic of Serbia, personal ID No. 0802976870033 is elected as the executive director and the member of the Board of Directors; and
2. Mr. Maurizio Lionetti, a citizen of the Republic of Italy, passport No. YB1018447. is elected as the non-executive director and the member of the Board of Directors.

Mandatni period imenovanim direktorima, Aleksandru Jakovljeviću i Maurizio Lionetti, iznosi četiri godine, počev od dana stupanja na snagu ove Odluke.

The mandate period of abovementioned directors of the Company, Aleksandar Jakovljević and Maurizio Lionetti is four years starting from the effective date of this Resolution.

Ova Odluka stupa na snagu danom donošenja.

This Resolution shall come into force as of the day of its adoption.

Na osnovu izveštaja Komisije za brojanje glasova, Odluka je usvojena sa **5.444.079** glasova.

According to the report of the Verification Commission, the Resolution was adopted with **5.444.079** votes.



**TAČKA 8.**

Predsednik Skupštine je otvorio diskusiju po ovoj tački dnevnog reda. S obzirom da diskusije nije bilo, Predsednik Skupštine je stavio na glasanje predlog sledeće odluke Odbora direktora:

**Odluka****o imenovanju revizora Društva za 2022. godinu i naknadi za njegov rad**

Za revizora Društva za poslovnu 2022. godinu bira se kompanija PricewaterhouseCoopers d.o.o. Beograd, ul. Omladinskih brigada 88a (u daljem tekstu: **Revizor**).

Naknada izabranom Revizoru za reviziju finansijskih izveštaja za 2022. godinu se utvrđuje u iznosu od RSD 4.342.400,00 neto.

Ova Odluka stupa na snagu danom donošenja.

Na osnovu izveštaja Komisije za brojanje glasova, Odluka je usvojena sa **5.444.079** glasova.

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Predsednik Skupštine je konstatovao da je iscrpljen dnevni red Skupštine, zaključio sednicu Skupštine i zahvalio se akcionarima na prisustvu.

Sednica Skupštine akcionara je završena u 13:30h.

**ITEM 8**

The President of the Assembly opened the discussion under this item on the Agenda. As there was no discussion, the President of the Assembly put to the vote the proposal of the Board of Directors for Assembly's adoption

**Resolution****on appointing the Company's auditor for 2022 and compensation for its work**

For the Auditor of the Company for the business year 2022 is hereby appointed PricewaterhouseCoopers d.o.o. Beograd, Omladinskih brigada 88a street (hereinafter: **the Auditor**).

The compensation for performing audit of the financial statements for 2022 is the net amount of RSD 4,342,400.00.

This Resolution shall become effective as of the day of its adoption.

According to the report of the Verification Commission, the Resolution was adopted with **5.444.079** votes.

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The President of the Assembly stated that all items on the agenda were exhausted, he closed the Shareholders' Assembly and thanked the shareholders for their presence.


The Shareholders' Assembly meeting adjourned at 1.30 p.m.

**Predsednik Skupštine / President of the Shareholders' Assembly**

  
Miša Vorotović



**Članovi Komisije za glasanje / Members of the Voting Commission**

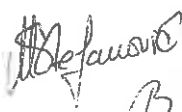
  
Nikola Mišić

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Matični broj: 07319665; PIB 101859529; BD 37879/2005, Agencija za privredne registre

Kapital (upisan i uplaćen): 151.810.690 EUR; Raiffeisen banka A.D. Beograd: 265-4010310002655-38;

OTP banka Srbija a.d. Novi Sad: 325-9500500001318-25; Banca Intesa a.d. Beograd: 160-7490-13;










PHILIP MORRIS OPERATIONS A.D. NIŠ

  
Marijana Stefanović

  
Bojana Sulović

**Tačnost prepisa overava zapisničar/ Approved as a true copy by the Minute-keeper**

  
Anđela Mirić