



## ZAPISNIK

## MINUTES

Sa redovne sednice Skupštine akcionara Philip Morris Operations a.d. Niš (u daljem tekstu: **Društvo**), održane 10. juna, 2021. godine, u sedištu Društva u Nišu, u sali „Parliament“ (zgrada br.23), sa početkom u 13:00 h.

From the regular meeting of the Shareholders' Assembly of Philip Morris Operations a.d. Niš (hereinafter: **The Company**) held on June 10, 2021, in the Company's premises in Niš, conference room „Parliament“ (building no. 23), at 1 p.m.

Sednicom predsedava predsednik Skupštine gospodin Miša Vorotović.

The meeting was presided over by the President of Assembly, Mr. Miša Vorotović.

Sednici je prisustvovala i Tamara Milovanović putem digitalne platforme Microsoft Teams.

Tamara Milovanović was also present at the meeting via digital platform Microsoft Teams.

Predsednik Skupštine je imenovao i to:

The President of the Shareholders' Assembly appointed the following individuals:

Za zapisničara Milicu Vojinović.

For the minute-keeper: Milica Vojinović.

Komisiju za brojanje glasova u sastavu:

For the members of the Verification Commission:

1. Nikola Mišić, predsednik komisije
2. Marija Petrović, član
3. Marijana Stefanović, član

1. Nikola Mišić, president of the Verification Commission
2. Marija Petrović, member
3. Marijana Stefanović, member

Po zahtevu predsedavajućeg sednicom Skupštine pristupljeno je utvrđivanju kvoruma, nakon čega je Komisija za brojanje glasova svojim izveštajem utvrdila sledeće:

Upon the request of the President of the Assembly and establishing the necessary quorum, the Verification Commission determined the following in its report:

Od **151** akcionara sa pravom glasa koji poseduju ukupno **6.510.054** akcija, tj. glasova, sednici Skupštine prisustvuju:

Out of the total number of **151** shareholders with voting rights who possess **6.510.054** shares, i.e. votes, the following are present at the Shareholders' Assembly meeting:

**1** akcionar sa pravom glasa koji poseduje ukupno **24** akcija, odnosno glasova i punomoćnik akcionara, koji zastupa **1** akcionara sa ukupno **5.444.025** akcija, odnosno glasova.

**1** shareholder with voting right who possess **24** shares, i.e. votes, as well as proxy holder representing **1** shareholder who possesses **5.444.025** shares, i.e. votes.

Na osnovu iznetih podataka Komisija za glasanje konstatuje da redovnoj sednici Skupštine akcionara prisustvuju **1** akcionar i punomoćnik akcionara sa pravom na **5.444.049** glasa, što čini **84%** od ukupnog broja mogućih glasova, tako da

According to the presented data, the Verification Commission determined that **1** shareholder and proxy holder representing **1** shareholder attends the regular Shareholders' Assembly meeting with **5.444.049** votes, which constitutes **84%** out of the total number of

Philip Morris Operations a.d. Niš, 18000 Niš, Bulevar 12. februar 74, tel: +381 18 55 44 33; PMOP.office@pmi.com

Matični broj: 07319665; PIB 101859529; BD 37879/2005, Agencija za privredne registre

Kapital (upisan i uplaćen): 151.810.690 EUR; Raiffeisen banka A.D. Beograd: 265-4010310002655-38;

OTP banka Srbija a.d. Novi Sad: 325-9500500001318-25; Banca Intesa a.d. Beograd: 160-7490-13;

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Skupština može punovažno odlučivati i donositi odluke.

votes. It is therefore concluded that the Shareholders' Assembly has the required quorum for adopting the valid resolutions.

Na predlog Predsednika Skupštine usvojen je sledeći:

Following the proposal of the President of the Shareholders' Assembly, the following Agenda was adopted:

***Dnevni red***

***Agenda***

- |   |  |
|---|--|
| 1. Usvajanje Izveštaja o radu Odbora direktora Društva;   | 1. Adopting the Report on the Board of Directors' activities;  |
| 2. Usvajanje Godišnjeg izveštaja o poslovanju Društva za 2020 godinu;   | 2. Adopting the Company's Annual Business Report for 2020;   |
| 3. Usvajanje Finansijskog izveštaja za 2020. godinu sa Izveštajem Revizora;                                   | 3. Adopting the Financial Statement for 2020 with the Auditor's Report;                                |
| 4. Usvajanje Odluke o raspodeli dobiti Društva po iskazanom finansijskom rezultatu ostvarenom u 2020. godini; | 4. Adopting the Resolution on allocation of profit as per adopted financial results in 2020;           |
| 5. Usvajanje Odluke o odobravanju i isplati dividende za 2020. godinu;  | 5. Adopting the Resolution on approving and payment of the dividend for 2020;                          |
| 6. Usvajanje Odluke o imenovanju članova Odbora direktora;  | 6. Adopting the Resolution on appointing members of the Board of Directors;                            |
| 7. Usvajanje Odluke o izboru revizora Društva za 2021. godinu i naknadi za njegov rad;                        | 7. Adopting the Resolution on appointing the Company's auditor for 2021 and compensation for its work; |

Na osnovu izveštaja Komisije za brojanje glasova, Dnevni red je usvojen sa **5.444.049** glasova.

According to the report of the Verification Commission, the Agenda was adopted with **5.444.049** votes.

**TAČKA 1.**

Predsednik Skupštine je otvorio diskusiju po ovoj tački dnevnog reda. S obzirom da diskusije nije bilo, Predsednik Skupštine je stavio na glasanje predlog sledeće odluke Odbora direktora:

**ITEM 1**

The President of the Assembly opened the discussion under this item on the Agenda. As there was no discussion, the President of the Assembly put to the vote the proposal of the Board of Directors for Assembly's adoption

**Odluku  
o usvajanju Izveštaja o radu  
Odbora direktora**

**Resolution  
on adoption of Report  
on activities of the Board of Directors**



Usvaja se Izveštaj o radu Odbora direktora Društva za 2020. godinu, koji sadrži izveštaje predviđene članovima 399., 412. i 413. Zakona.

The Company's Report on activities of the Board of Directors for 2020, which includes the reports pursuant to the articles 399, 412 and 413 of the Law, is hereby adopted.

Izveštaj Odbora direktora Društva nalazi se u prilogu i čini sastavni deo ove Odluke.

The Report of the Board of Directors is enclosed herein as an integral part of the Resolution.

Na osnovu izveštaja Komisije za brojanje glasova, Odluka je usvojena sa **5.444.049** glasova glasova.

According to the report of the Verification Commission, the Resolution was adopted with **5.444.049** votes.

### TAČKA 2.

Predsednik Skupštine je otvorio diskusiju po ovoj tački dnevnog reda. S obzirom da diskusije nije bilo, Predsednik Skupštine je stavio na glasanje predlog sledeće odluke Odbora direktora:

### ITEM 2

The President of the Assembly opened the discussion under this item on the Agenda. As there was no discussion, the President of the Assembly put to the vote the proposal of the Board of Directors for Assembly's adoption

**Odluku  
o usvajanju Godišnjeg Izveštaja o  
poslovanju Društva za 2020. godinu**

**Resolution  
on adopting Company's Annual Business  
Report for 2020**

Usvaja se Godišnji Izveštaj o poslovanju Društva za 2020. godinu, koji je sačinjen i sadrži izveštaje o poslovanju propisane Zakonom o tržištu kapitala i Zakonom o računovodstvu.

The Company's Annual Business Report for 2020, which consists of business reports pursuant to the Law on Capital Markets and Accounting Law is hereby adopted.

Godišnji Izveštaj je dat u prilogu i čini sastavni deo ove Odluke.

The Annual Business Report is enclosed herein as an integral part of the Resolution.

Na osnovu izveštaja Komisije za brojanje glasova, Odluka je usvojena sa **5.444.049** glasova glasova.

According to the report of the Verification Commission, the Resolution was adopted with **5.444.049** votes.

### TAČKA 3.

Predsednik Skupštine je otvorio diskusiju po ovoj tački dnevnog reda. S obzirom da diskusije nije bilo, Predsednik Skupštine je stavio na glasanje predlog sledeće odluke Odbora direktora:

### ITEM 3

The President of the Assembly opened the discussion under this item on the Agenda. As there was no discussion, the President of the Assembly put to the vote the proposal of the Board of Directors for Assembly's adoption

**Odluku  
o usvajanju Finansijskog izveštaja Društva za  
2020. godinu sa Izveštajem revizora**

**Resolution  
on adopting the Financial Statement for  
2020 with the Auditor's Report**



Usvaja se Finansijski izveštaj Društva za 2020. godinu sa Izveštajem revizora PricewaterhouseCoopers d.o.o. Beograd, sa sledećim finansijskim pokazateljima:

The Company's Financial Statement and the Report of the audit company PricewaterhouseCoopers d.o.o. Belgrade, for the year 2020, are hereby adopted with the following financial indicators:

Prihodi iz redovnog poslovanja:

23.786.111.863,76 RSD

Revenue:

RSD 23,786,111,863.76

Neto dobitak:

4.861.423.178,44 RSD

Net Profit:

RSD 4,861,423,178.44

Finansijski izveštaj Društva sa Izveštajem revizora, priložen je uz ovu Odluku i čini njen sastavni deo.

The Company's Financial Statement and the Report of the auditor are enclosed herein as an integral part of the Resolution.

Na osnovu izveštaja Komisije za brojanje glasova, Odluka je usvojena sa **5.444.049** glasova glasova.

According to the report of the Verification Commission, the Resolution was adopted with **5.444.049** votes.

#### TAČKA 4.

Predsednik Skupštine je otvorio diskusiju po ovoj tački dnevnog reda. S obzirom da diskusije nije bilo, Predsednik Skupštine je stavio na glasanje predlog sledeće odluke Odbora direktora:

#### ITEM 4.

The President of the Assembly opened the discussion under this item on the Agenda. As there was no discussion, the President of the Assembly put to the vote the proposal of the Board of Directors for Assembly's adoption

#### Odluku o raspodeli dobiti po iskazanom finansijskom rezultatu ostvarenom u 2020. godini

#### Resolution on allocation of profit as per adopted financial results in 2020

I. Ukupan iznos neto dobiti Društva ostvaren u 2020. godini od 4.861.423.178,44 RSD, koja je iskazana u Finansijskom izveštaju za 2020. godinu, raspoređuje se i odobrava u celosti za isplatu dividende.

I. The total amount of Company's net profit in 2020, in the amount of RSD 4,861,423,178.44 as per the Financial Statement for 2020 shall be allocated in whole for the payment of dividend.

II. Utvrđuje se da je **dan dividende**, za isplatu dividende po ovoj Odluci **31.12.2020. godine**.

II. It is hereby determined that the **record date** for the dividend payment according to this Resolution is **December 31, 2020**.

III. Plaćanje dividende izvršiće se u **novcu**, akcionarima Društva, koji svojstvo akcionara imaju na dan dividende, koji je naveden u prethodnom stavu ove Odluke.

III. The dividends for the Company's shares shall be paid in **cash** to the Company's shareholders, registered as such on the record date, as stipulated in the previous paragraph of this Resolution.

IV. Lica koji imaju pravo da im dividenda bude isplaćena u skladu sa odlukama Društva, su akcionari koji su navedeni u listi Centralnog

IV. The persons entitled to the payment of dividends in line with the resolutions of the Company, shall be the shareholders listed as



registra, depoa i kliringa hartija od vrednosti Republike Srbije (CRHoV) na dan dividende (31.12.2020. godine). Pomenutu listu akcionara Društvo će preuzeti od CRHoV radi isplate dividende. Isključuje se svaka odgovornost Društva za isplate izvršene licima navedenim u listi akcionara CRHoV ukoliko se naknadno utvrdi da u istoj, iz bilo kog razloga, postoji greška u označenju nekog navedenog podatka.

such in the list of the Central Securities Depository of the Republic of Serbia (CRHoV) on the record date (December 31, 2020). The Company shall obtain the mentioned list from CRHoV in order to pay the dividend. The Company shall not be held liable for any payment processed as per the CRHoV's list of the shareholders if it is later determined that, due to any reason, the list contains an error related to the specified data.

Na osnovu izveštaja Komisije za brojanje glasova, Odluka je usvojena sa **5.444.049** glasova.

According to the report of the Verification Commission, the Resolution was adopted with **5.444.049** votes.

#### TAČKA 5.

Predsednik Skupštine je otvorio diskusiju po ovoj tački dnevnog reda. S obzirom da diskusije nije bilo, Predsednik Skupštine je stavio na glasanje predlog sledeće odluke Odbora direktora:

#### ITEM 5.

The President of the Assembly opened the discussion under this item on the Agenda. As there was no discussion, the President of the Assembly put to the vote the proposal of the Board of Directors for Assembly's adoption

#### Odluku

#### o odobrenju i isplati dividende za 2020. godinu

#### Resolution

#### on approving and payment of dividend for 2020

I. Konstatuje se da je Skupština Društva, Odlukom donetom na današnji dan, odobrila da ceo iznos neto dobiti Društva ostvarene u 2020 godini, od 4.861.423.178,44 RSD bude isplaćen za dividende akcionarima.

I. It is hereby acknowledged that the Shareholders' Assembly, by the Resolution adopted on this day, approved the allocation of the whole net profit of the Company for 2020, in the amount of RSD 4,861,423,178.44 for the payment of dividend.

II. Ovom Odlukom utvrđuje se visina dividende po jednoj akciji Društva, i to:

II. With this Resolution, the amount of dividend payment per one share is determined as follows:

- **Za obične akcije** dividenda po 1 (jednoj) običnoj akciji iznosi **417,5876 RSD**.

- **For ordinary shares** the dividend per 1 (one) ordinary share is **RSD 417.5876**.

- **Za preferencijalne akcije I klase** preferencijalna dividenda se utvrđuje u visini prosečne kamatne stope na oročena dinarska sredstva preko 12 meseci, koju priznaje OTP banka AD Novi Sad, kod koje je Društvo imalo najveći dinarski depozit u toku 2020. godine, i iznosi 2,12%.

- **For preferred shares of I class** the preferred dividend is determined in the amount of the average interest rate on term deposit over 12 months as acknowledged by the OTP bank AD Novi Sad, where the Company had the highest dinar deposit during 2020, with the rate of 2.12%.

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U skladu sa navedenim, dividenda po 1 (jednoj) preferencijalnoj akciji I klase, iznosi:

1- preferencijalna dividenda	21,2000 RSD
2- iznos obične dividende	417,5876 RSD
<b>Ukupan iznos dividende (1+2)</b>	<b>438,7876 RSD</b>

**- Za preferencijalne akcije II klase** visina preferencijalne dividende iznosi 2% godišnje, računato na nominalni iznos akcija.

U skladu sa navedenim, dividenda po 1 (jednoj) preferencijalnoj akciji II klase, iznosi:

1- preferencijalna dividenda	20,0000 RSD
2- iznos obične dividende	417,5876 RSD
<b>Ukupan iznos dividende (1+2)</b>	<b>437,5876 RSD</b>

**- Za preferencijalne akcije III klase** visina preferencijalne dividende iznosi 1,5% godišnje, računato na nominalni iznos akcija.

U skladu sa navedenim, dividenda po 1 (jednoj) preferencijalnoj akciji III klase, iznosi:

1- preferencijalna dividenda	15,0000 RSD
2- iznos obične dividende	417,5876 RSD
<b>Ukupan iznos dividende (1+2)</b>	<b>432,5876 RSD</b>

**III.** Akcionarima Društva koji to svojstvo imaju na dan dividende (31.12.2020. godine), i koji su Društvu dostavili podatke o svojim tekućim računima, Društvo će isplatu dividende izvršiti na dostavljene tekuće račune.

**IV.** Društvo poziva akcionare, kao i članove Centralnog registra, depoa i kliringa hartija od vrednosti Republike Srbije (CRHoV), koji administriraju vlasničke račune akcionara Društva, da na adresu: Philip Morris Operations a.d. Niš, Bulevar 12. Februar 74, 18000 Niš (sa naznakom: REGISTAR AKCIONARA) bez odlaganja dostave podatke, kao i eventualne promene ranije dostavljenih podataka o tekućim računima akcionara radi isplate pripadajuće dividende.

In line with the above stated, the amount of dividend per 1 (one) preferred share of I class is as follows:

1- preferred dividend	RSD 21.2000
<b>2- amount of ordinary dividend</b>	<b>RSD 417.5876</b>
<b>Total amount of dividend (1+2)</b>	<b>RSD 438.7876</b>

**- For preferred shares of II class** the amount of preferred dividend is 2% per year, calculated for the nominal value of shares.

In line with the above stated, the amount of dividend per 1 (one) preferred share of II class is as follows:

1- preferred dividend	RSD 20.0000
<b>2- amount of ordinary dividend</b>	<b>RSD 417.5876</b>
<b>Total amount of dividend (1+2)</b>	<b>RSD 437.5876</b>

**- For preferred shares of III class** the amount of preferred dividend is 1.5% annually, calculated for the nominal value of share.

In line with the above stated, the amount of dividend per 1 (one) preferred share of III class is as follows:

1- preferred dividend	RSD 15.0000
<b>2- amount of ordinary dividend</b>	<b>RSD 417.5876</b>
<b>Total amount of dividend (1+2)</b>	<b>RSD 432.5876</b>

**III.** The Company shall make the payment of dividend to current bank accounts of all shareholders listed as such on the record date (December 31, 2020), who previously delivered the valid information about their bank account.

**IV.** The Company hereby invites the shareholders, as well as the members of the Central Securities Depository of the Republic of Serbia (CRHoV), who administer the bank accounts of the Company's shareholders, to deliver, without delay, relevant data about shareholders' bank accounts, as well as any change of previously delivered data about shareholder's bank accounts for the purpose of dividend payments, to the following address: Philip Morris Operations a.d. Niš, Bulevar 12. February 74, 18000 Niš (attn. SHAREHOLDERS' REGISTRY).



V. Isplatu dividende Društvo će izvršiti najkasnije u roku od šest meseci od dana donošenja odluke o isplati dividende.

V. The Company shall make the payment of dividends latest within six months from the date of adopting the resolution on payment of dividend.

VI. Društvo će u skladu sa zakonom, akcionarima Društva isplatiti iznos dividende umanjen za porez po odbitku, koji će Društvo obračunati, obustaviti i uplatiti na propisane račune javnih prihoda.

VI. In line with the law, the Company shall pay to the shareholders the dividend reduced by the withholding tax that shall be calculated, withheld and paid to the appropriate public revenue accounts.

VII. Po isplati dividende, Društvo će svakom akcionaru dostaviti obaveštenje o bruto iznosu dividende, iznosu poreza koji je obračunat, obustavljen i uplaćen na odgovarajuće račune javnih prihoda, i iznosu dividende koji je po umanjenju poreza uplaćen na račun akcionaru.

VII. Upon the effectuated payment of dividends, the Company shall deliver to every shareholder the notice on dividend gross amount, the amount of tax calculated, withheld and paid to appropriate public revenue accounts, as well as the amount of dividend paid to a shareholder's bank account upon deduction of tax.

Na osnovu izveštaja Komisije za brojanje glasova, Odluka je usvojena sa 5.444.049 glasova.

According to the report of the Verification Commission, the Resolution was adopted with 5.444.049 votes.

#### TAČKA 6.

Predsednik Skupštine je otvorio diskusiju po ovoj tački dnevnog reda. S obzirom da diskusije nije bilo, Predsednik Skupštine je stavio na glasanje predlog sledeće odluke Odbora direktora:

#### ITEM 6

The President of the Assembly opened the discussion under this item on the Agenda. As there was no discussion, the President of the Assembly put to the vote the proposal of the Board of Directors for Assembly's adoption

#### Odluku o izboru članova Odbora direktora

#### Resolution on electing members of the Board of Directors

Konstatuje se:

- da gospodinu Igor Kroshko, vršiocu dužnosti izvršnog direktora i člana Odbora direktora imenovanog kooptacijom, mandat prestaje na prvoj redovnoj sednici Skupštine akcionara, koja se održava na današnji dan;
- da gospođi Tamari Milovanović, mandat neizvršnog direktora i člana Odbora direktora Društva prestaje dana 16.06.2021. godine, istekom mandata na koji je imenovana.

It is hereby acknowledged:

- that the mandate of Mr. Igor Kroshko, acting as executive director and member of the Board of Directors appointed by cooptation, shall cease at the first regular session of the Shareholders' Assembly, scheduled to be held today;
- and
- that the mandate of an non-executive director and member of the Board of Directors of Mrs. Tamara Milovanović, ceases on June 16, 2021 due to the expiration of the mandate.

Imajući u vidu prednje konstatacije, to se ovom Odlukom:

Having in mind the statements from the above paragraph, with this Resolution:

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1. za izvršnog direktora i člana Odbora direktora, imenuje gospodin Igor Kroshko državljanin Ruske Federacije, broj putne isprave 53 1384081;
  2. razrešava uz istovremeni ponovni izbor (reizbor) za neizvršnog direktora i člana Odbora direktora Društva, gospođa Tamara Milovanović, državljanka republike Srbije, JMGB 0211980715044.
1. for the executive director and member of the Board of Directors is elected Mr. Igor Kroshko, a citizen of the Russian Federation, passport No. 53 1384081;
  2. Mrs. Tamara Milovanović, a citizen of the Republic of Serbia, ID No. 0211980715044, is dismissed simultaneously with being re-elected (re-election) to the position of a non-executive director and the member of the Board of Directors.

Mandatni period imenovanim direktorima, članovima Odbora direktora Društva, Igor Kroshko i Tamari Milovanović iznosi četiri godine, počev od dana stupanja na snagu ove Odluke.

The mandate period of abovementioned directors and members of the Board of Directors of the Company, Igor Kroshko and Tamara Milovanović is four years starting from the effective date of this Resolution.

Ova Odluka stupa na snagu danom donošenja.

This Resolution shall come into force as of the day of its adoption.

Na osnovu izveštaja Komisije za brojanje glasova, Odluka je usvojena sa **5.444.049** glasova.

According to the report of the Verification Commission, the Resolution was adopted with **5.444.049** votes.

#### TAČKA 7.

Predsednik Skupštine je otvorio diskusiju po ovoj tački dnevnog reda. S obzirom da diskusije nije bilo, Predsednik Skupštine je stavio na glasanje predlog sledeće odluke Odbora direktora:

#### ITEM 7

The President of the Assembly opened the discussion under this item on the Agenda. As there was no discussion, the President of the Assembly put to the vote the proposal of the Board of Directors for Assembly's adoption

#### Odluku o izboru Revizora Društva za 2021. godinu i naknadi za njegov rad

#### Resolution on Appointing the Company's Auditor for 2021 and the Compensation

Za revizora Društva za poslovnu 2021. godinu bira se kompanija PricewaterhouseCoopers d.o.o. Beograd, ul. Omladinskih brigada 88a (u daljem tekstu: **Revizor**).

For the Auditor of the Company for the business year 2021 is hereby appointed PricewaterhouseCoopers d.o.o. Beograd, Omladinskih brigada 88a street (hereinafter: **the Auditor**).

Naknada izabranom Revizoru za reviziju finansijskih izveštaja za 2021. godinu iznosi RSD 4.248.000,00 neto.

The compensation for performing audit of the financial statements for 2021 is the net amount of RSD 4,248,000.00.

Ova Odluka stupa na snagu danom donošenja.

This Resolution shall become effective as of the day of its adoption.





Na osnovu izveštaja Komisije za brojanje glasova, Odluka je usvojena sa **5.444.049** glasova.

According to the report of the Verification Commission, the Resolution was adopted with **5.444.049** votes.

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Predsednik Skupštine je konstatovao da je iscrpljen dnevni red Skupštine.

The President of the Assembly stated that all items on the agenda were exhausted.

Akcionar sa preferencijalnim akcijama bez prava glasa je dao predlog da se prioritete akcije I, II i III klase spoje u jednu klasu prederencijalnih akcija.

The shareholder with preferred shares proposed to the Shareholders' Assembly to merge the priority shares of I, II and III class, into one class of preferred shares.

Predsednik Skupštine se zahvalio na upućenom predlogu.

The President of the Assembly thanked the shareholder for the proposal.

Sednica Skupštine akcionara je završena u 13:30h.

The Shareholders' Assembly meeting adjourned at 1.30 p.m.

**Predsednik Skupštine / President of the Shareholders' Assembly**

  
Miša Vorotović

**Članovi Komisije za glasanje / Members of the Voting Commission**

  
Nikola Mišić

  
Marijana Stefanović

  
Marija Petrović

**Tačnost prepisa overava zapisničar/ Approved as a true copy by the Minute-keeper**

  
Milica Vojinović

