



PHILIP MORRIS OPERATIONS A.D. NIŠ

Na osnovu člana 329. Zakona o privrednim društvima (Sl. Glasnik RS br. 36/2011, 99/2011, 83/2014, 5/2015, 44/2018 i 95/2018 i 91/2019) (u daljem tekstu: **Zakon**) i člana 29. Statuta Philip Morris Operations a.d. Niš (u daljem tekstu: **Društvo**), Skupština akcionara Društva na redovnoj sednici održanoj 10.06.2021. godine, usvojila je sledeću

Pursuant to Article 329 of the Company Law (Official Gazette of RS Nos. 36/2011, 99/2011, 83/2014, 5/2015, 44/2018, 95/2018 and 91/2019) (hereinafter: **the Law**) and Article 29 of the Statute of Philip Morris Operations a.d. Niš (hereinafter: **the Company**), the Shareholders' Assembly of the Company at its regular meeting, held on June 10, 2021, adopted the following

**Odluku
o izboru članova Odbora direktora**

**Resolution
on electing members of the Board of
Directors**

Konstatuje se:

It is hereby acknowledged:

- da gospodinu Igor Kroshko, vršiocu dužnosti izvršnog direktora i člana Odbora direktora imenovanog kooptacijom, mandat prestaje na prvoj redovnoj sednici Skupštine akcionara, koja se održava na današnji dan;
- i
- da gospođi Tamari Milovanović, mandat neizvršnog direktora i člana Odbora direktora Društva prestaje dana 16.06.2021. godine, istekom mandata na koji je imenovana.

- that the mandate of Mr. Igor Kroshko, acting as executive director and member of the Board of Directors appointed by cooptation, shall cease at the first regular session of the Shareholders' Assembly, scheduled to be held today;
- and
- that the mandate of an non-executive director and member of the Board of Directors of Mrs. Tamara Milovanović, ceases on June 16, 2021 due to the expiration of the mandate.

Imajući u vidu prednje konstatacije, to se ovom Odlukom:

Having in mind the statements from the above paragraph, with this Resolution:

1. za izvršnog direktora i člana Odbora direktora, imenuje gospodin Igor Kroshko državljanin Ruske Federacije, broj putne isprave 53 1384081;
2. razrešava uz istovremeni ponovni izbor (reizbor) za neizvršnog direktora i člana Odbora direktora Društva, gospođa Tamara Milovanović, državljanka republike Srbije, JMGB 0211980715044.

1. for the executive director and member of the Board of Directors is elected Mr. Igor Kroshko, a citizen of the Russian Federation, passport No. 53 1384081;
2. Mrs. Tamara Milovanović, a citizen of the Republic of Serbia, ID No. 0211980715044, is dismissed simultaneously with being re-elected (re-election) to the position of a non-executive director and the member of the Board of Directors.



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Mandatni period imenovanim direktorima, članovima Odbora direktora Društva, Igor Kroshko i Tamari Milovanović iznosi četiri godine, počev od dana stupanja na snagu ove Odluke.

The mandate period of abovementioned directors and members of the Board of Directors of the Company, Igor Kroshko and Tamara Milovanović is four years starting from the effective date of this Resolution.

Ova Odluka stupa na snagu danom donošenja.

This Resolution shall come into force as of the day of its adoption.

Predsednik Skupštine/President of the Shareholders' Assembly
Miša Vorotović

