



TAČKA 6.

Na osnovu člana 40. Statuta Philip Morris Operations a.d. Niš (u daljem tekstu: Društvo), Odbor direktora, na redovnoj sednici održanoj 22.04.2021. godine, utvrdio je i podnosi Skupštini akcionara Društva na usvajanje sledeći predlog

**Odluke
o izboru članova Odbora direktora**

Konstatuje se:

- da gospodinu Igor Kroshko, vršiocu dužnosti izvršnog direktora i člana Odbora direktora imenovanog kooptacijom, mandat prestaje na prvoj redovnoj sednici Skupštine akcionara, koja se održava na današnji dan;
- i
- da gospođi Tamari Milovanović, mandat neizvršnog direktora i člana Odbora direktora Društva prestaje dana 16.06.2021. godine, istekom mandata na koji je imenovana.

Imajući u vidu prednje konstatacije, to se ovom Odlukom:

1. za izvršnog direktora i člana Odbora direktora, imenuje gospodin Igor Kroshko državljanin Ruske Federacije, broj putne isprave 53 1384081;
2. razrešava uz istovremeni ponovni izbor (reizbor) za neizvršnog direktora i člana Odbora direktora Društva, gospođa Tamara Milovanović, državljanka republike Srbije, JMGB 0211980715044.

ITEM 6

Pursuant to Article 40 of the Statute of Philip Morris Operations a.d. Niš (hereinafter: the Company), the Company's Board of Directors at its regular meeting, held on April 22, 2021, determined and proposed to the Shareholders' Assembly for adoption the following draft

**Resolution
on electing members of the Board of
Directors**

It is hereby acknowledged:

- that the mandate of Mr. Igor Kroshko, acting as executive director and member of the Board of Directors appointed by cooptation, shall cease at the first regular session of the Shareholders' Assembly, scheduled to be held today;
- and
- that the mandate of an non-executive director and member of the Board of Directors of Mrs. Tamara Milovanović, ceases on June 16, 2021 due to the expiration of the mandate.

Having in mind the statements from the above paragraph, with this Resolution:

1. for the executive director and member of the Board of Directors is elected Mr. Igor Kroshko, a citizen of the Russian Federation, passport No. 53 1384081;
2. Mrs. Tamara Milovanović, a citizen of the Republic of Serbia, ID No. 0211980715044, is dismissed simultaneously with being re-elected (re-election) to the position of a non-executive director and the member of the Board of Directors.



Mandatni period imenovanim direktorima, članovima Odbora direktora Društva, Igor Kroshko i Tamari Milovanović iznosi četiri godine, počev od dana stupanja na snagu ove Odluke.

The mandate period of abovementioned directors and members of the Board of Directors of the Company, Igor Kroshko and Tamara Milovanović is four years starting from the effective date of this Resolution.

Ova Odluka stupa na snagu danom donošenja.

This Resolution shall come into force as of the day of its adoption.

Obrazloženje

U skladu sa odredbama Zakona o privrednim društvima i Statuta Društva, kao i potrebe da se obezbedi pun sastav Odbora direktora, Odbor direktora je imajući u vidu stručnost, kvalifikovanost i radnu biografiju gospodina Igora Kroshka i gospođe Tamare Milovanović, utvrdio predlog odluke kao u dispozitivu.

Explanation

In accordance with the provisions of the Company Law and the Company's Statute, as well as the need to ensure a full membership of the Board of Directors, the Board of Directors defined the draft resolution as stipulated in the wording by bearing in mind the expertise and qualifications of Mr. Igor Kroshko and Mrs. Tamara Milovanović.

Predsednik Odbora direktora/President of the Board of Directors
Tamara Milovanović

