



#### TAČKA 4.

Na osnovu člana 40. Statuta Philip Morris Operations a.d. Niš (u daljem tekstu: **Društvo**), Odbor direktora, na redovnoj sednici održanoj 22.04.2021. godine, utvrdio je i podnosi Skupštini akcionara Društva na usvajanje sledeći predlog

#### Odluke o raspodeli dobiti po iskazanom finansijskom rezultatu ostvarenom u 2020. godini

I. Ukupan iznos neto dobiti Društva ostvaren u 2020. godini od 4.861.423.178,44 RSD, koja je iskazana u Finansijskom izveštaju za 2020. godinu, raspoređuje se i odobrava u celosti za isplatu dividende.

II. Utvrđuje se da je **dan dividende**, za isplatu dividende po ovoj Odluci **31.12.2020. godine**.

III. Plaćanje dividende izvršiće se u **novcu**, akcionarima Društva, koji svojstvo akcionara imaju na dan dividende, koji je naveden u prethodnom stavu ove Odluke.

IV. Lica koji imaju pravo da im dividenda bude isplaćena u skladu sa odlukama Društva, su akcionari koji su navedeni u listi Centralnog registra, depoa i kliringa hartija od vrednosti Republike Srbije (**CRHoV**) na dan dividende (31.12.2020. godine). Pomenutu listu akcionara Društvo će preuzeti od CRHoV radi isplate dividende. Isključuje se svaka odgovornost Društva za isplate izvršene licima navedenim u listi akcionara CRHoV ukoliko se naknadno utvrdi da u istoj, iz bilo kog razloga, postoji greška u označenju nekog navedenog podatka.

#### ITEM 4

Pursuant to Article 40 of the Statute of Philip Morris Operations a.d. Niš (hereinafter: **the Company**), the Company's Board of Directors at its regular meeting, held on April 22, 2021, determined and proposed to the Shareholders' Assembly for adoption the following draft

#### Resolution on allocation of profit as per adopted financial results in 2020

I. The total amount of Company's net profit in 2020, in the amount of RSD 4,861,423,178.44 as per the Financial Statement for 2020 shall be allocated in whole for the payment of dividend.

II. It is hereby determined that the **record date** for the dividend payment according to this Resolution is **December 31, 2020**.

III. The dividends for the Company's shares shall be paid in **cash** to the Company's shareholders, registered as such on the record date, as stipulated in the previous paragraph of this Resolution.

IV. The persons entitled to the payment of dividends in line with the resolutions of the Company, shall be the shareholders listed as such in the list of the Central Securities Depository of the Republic of Serbia (**CRHoV**) on the record date (December 31, 2020). The Company shall obtain the mentioned list from CRHoV in order to pay the dividend. The Company shall not be held liable for any payment processed as per the CRHoV's list of the shareholders if it is later determined that, due to any reason, the list contains an error related to the specified data.



**Obrazloženje**

Obzirom da je Društvo ostvarilo neto dobit koja je raspoloživa za isplatu dividende akcionarima Društva, Odbor direktora predlaže Skupštini akcionara da usvoji predloženu Odluku. Utvrđivanje iznosa, dana dividende, načina isplate i akcionara koji imaju pravo na dividendu, je preduslov za isplatu dividende akcionarima. Odbor direktora predlaže Skupštini akcionara da usvoji Odluku navedenu u dispozitivu.

**Explanation**

Since the Company made a net profit which is available for the dividend payment to the Company's shareholders, the Board of Directors proposes the subject Resolution to the Shareholders' Assembly for adoption. Determination of amount, record date, manner of payment and list of shareholders entitled to dividend payment, is a prerequisite for dividend payment. The Board of Directors proposes to the Shareholders' Assembly to adopt the Resolution as stipulated in the wording.

Predsednik Odbora direktora/President of the Board of Directors  
Tamara Milovanović



